

Nottingham City Advanced Designated Safeguarding Lead Fact Sheet (September 2021)

The Advanced Designated Safeguarding Lead role would be to support school DSLs and would include:

- Support schools to undertake audit activity
- Act as a forum for communication and consultation in particular between schools and the NCSCB but also with other partnership bodies.
- Offer advice and guidance on policy and procedure.
- Support the functioning of the DSL Network
- Supporting newly appointed DSL's during induction.
- Support local networking opportunities for DSLs.
- Develop and share evidence based good practice.

This will be a supportive role and will not include anything which undermines clear leadership and governance of organisations.

If you would like to talk to someone for more information please contact Claire Maclean, Schools and Education Safeguarding Coordinator claire.maclean@nottinghamcity.gov.uk

The Offer: This is a significant CDP opportunity which will include learning mapped to relevant competencies.

For the individual

- Induction and ongoing support.
- Planned individualised learning and development opportunities.
- Bespoke ADSL training (including train the trainers) and ongoing communication.
- Regular ADSL meetings.
- Potential to represent the sector in the work of safeguarding children.

For the school

- Funding to release staff. This will be paid at £220 per day to the host school. This may be used as an Incentive payment.
- The school will directly benefit from the development input for the ADSL.
- Development opportunity to influence the wider school system.

Eligibility Criteria

- A minimum of two years' experience as a DSL.
- Experience of middle or senior leadership role and able to demonstrate outstanding practice.
- Evidence based commitment to excellence.
- Effective experience in multi-agency practice.
- Understanding of how to implement safeguarding policy in order to ensure effective safeguarding outcomes/arrangements across the organisation
- A successful track record as an advocate to improve safeguarding practice at a strategic level and for individual children.

Validation Process

1. Application form with evidence from:
 - Inspection reports
 - Direct feedback from colleagues and peers
 - Performance management
 - Endorsement by the head
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2. Validation panel interview (about 1 hour)

Application forms available from: claire.maclean@nottinghamcity.gov.uk